



Sunnyside School District Student Achievement Plan 2016-2020 (Quick Reference Guide).

Vision: All students will be successful.

Student Achievement Goals: 100 % of students meeting standard 100% students graduating.

Mission: Quality Teaching and Learning, Effective Leadership, Support for System-wide Improvement, and Clear and Collaborative Relationships

Goal #1 Increasing student achievement through quality teaching and learning		Person(s) Responsible (by title)	Timeline	Measurements /Work In Progress	Status
a. Instructional Practice	Knowledge and implementation of the SSD Instructional Framework (CEL 5D) by all instructional staff.	Executive Directors, Certificated Directors, Principals & Instructional Staff	2016 - 2020	Data collected from observation cycles and walkthroughs will measure the implementation of the instructional framework.	Complete 10/29/15
b. Assessment	Implementation of CIA framework.	Executive Director of Teaching, and Learning, Principals, Instructional Staff	2016 - 2020	Provide data on percentage of teachers using framework.	TBD 2/25/16
c. Curriculum	Curriculum guide implementation aligned to state standards.	Executive Director of Teaching and Learning, Instructional Directors, Principals, Instructional Staff	2016 - 2020	Provide percentage of implementation reports annually.	TBD 5/9/16
d. Professional Development	Relevant and meaningful professional development.	Executive Director of Teaching, Learning and Assessments, Executive Director of Instructional Leadership, Instructional Directors, Principals	2016 - 2020	Provide data on professional development of staff annually.	TBD 2/8/16
Goal #2 Developing effective leadership focused on student learning		Person(s) Responsible (by title)	Timeline	Measurements /Work In Progress	Status
a. Dynamic and Shared leadership	Administrative meetings focused on building leadership capacity.	Superintendent, Executive Directors	2016 - 2020	Change structure of cabinet and principal meetings.	TBD 3/31/16
b. Leadership Planning	Intentional planning with a clear vision for the years work.	Superintendent, Executive Directors, Instructional Directors, Principals	2016 - 2020	Review and update DSAP.	TBD 7/28/16
c. Sustained Improvement of Effective Leadership Over Time	Sustained implementation and measurement of TPEP and leadership plans.	Superintendent, Executive Directors, Instructional Directors, Principals	2016 - 2020	Provide teachers, principals, and superintendent implementation percentage annually.	TBD 7/11/16
d. Decision Making, Governance, Policy and Process	Collaborative decision making.	Superintendent, Executive Directors	2016 - 2020	Provide cabinet action sheet monthly.	TBD 4/28/16



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Vision: 100% of students performing at or above standard

Student Achievement Goals: 100 % of students meeting standard. 100% students graduating.

Mission: Quality Teaching and Learning, Effective Leadership, Support for System-wide Improvement, and Clear and Collaborative Relationships

Goal #3 Supporting system-wide improvement		Person(s) Responsible (by title)	Timeline	Measurements /Work In Progress	Status
a. High Quality Staff	A strategic selection process that is informed by a coherent definition of good teaching aligned with SSD's approaches to mentoring, professional development, and teacher evaluation.	Superintendent, Executive Directors, Directors, Principals	2016 - 2020	Develop a data system that enables staff to use data to make strategic staff decisions at all levels over time.	Complete 9/24/15
b. Strategic allocation of resources and fiscally sound operations	Strategic allocation of resources based on need; budget processes.	Superintendent, Executive Director of Finance & Operations, Instructional Directors, Principals	2016 - 2020	Demonstrate budget that is balanced with adequate cash reserves.	TBD 6/30/16
c. Standard-based technology	All staff and students proficient with technology.	Executive Directors, Director of Technology, Director of Teaching, Learning & Instructional Assessment	2016 - 2020	Present annual technology plan.	Complete 11/30/15
d. System-wide coherence, implementation and communication	All staff understands CEL SD+, CIA framework, DSAP, and Focus of Our Work.	Superintendent, Executive Directors, Instructional Directors, Principals	2016 - 2020	Provide percentage staff meeting this goal area.	TBD Aug. 2016
Goal #4 Strengthening clear and collaborative relationships		Person(s) Responsible (by title)	Timeline	Measurements /Work In Progress	Status
a. Community partnerships and resources	Schools will build community partnerships to support student learning.	Superintendent, Executive Director of Teaching and Learning, Director of Community & Family Engagement, Instructional Directors, Principals, Instructional Staff	2016 - 2020	Provide list of partnerships annually.	Complete 1/28/16
b. Safe and orderly learning environments	The District will provide protection for all staff and students, and promote a safe and orderly learning environment through a system of prevention, preparation, response and recovery aligned to board policy and the law.	Security Director/Coordinator, Security staff, Facilities Director and Superintendent	2016 - 2020	Provide report on District-wide safety and security plan using qualitative and quantitative data.	Complete 11/9/15
c. Parent Engagement	Schools will engage parents in their child's learning. (PAC meeting, SIT rep, etc.)	Superintendent, Director of Teaching & Assessment, Director of Community & Family Engagement, Instructional Directors, Principals/Teachers	2016 - 2020	Present family engagement using six national standards.	Complete 12/17/15
d. Nurture a professional culture of high commitment and mutual respect	Building and district will celebrate staff and student accomplishments.	Superintendent, Executive Directors, Instructional Directors, Principals	2016 - 2020	Provide annual report on policy 1800.	TBD 5/26/16